**Western Washington University**

**Services and Activities Fee Committee**    
**Meeting Minutes**

**Friday, April 28, 2023; 3:00-4:00 pm**

**Microsoft Teams/Old Main 340**

**Present:** Allison Mazurek, Janelle Grant, Brandon Locke, Brandon Denny, Lyd Haindfield, Sam Farmer, and Daniela Rodriguez.

Michael Sledge, Tulea Enochs, Jack Herring, Steve Brummel, Adam Leonard, Rebecca McLean, Meagan McGinnis, Tim Fitzpatrick, Eric Alexander, Vanessa Blackburn, Caitlin Sommers, Taras McCurdie, Nicki Purnell (recorder).

Allison Mazurek called the meeting to order at 3:01 PM.

Allison Mazurek motioned to approve last week’s minutes after making one edit – note that last meeting was Teams only, not Teams/In-Person.

Brandon Locke motioned to approve the minutes plus Allison’s edit.

Brandon Denny seconded the motion.

Unanimous approval of last week’s minutes.

**Agenda Items: 1) Athletics Presentation with Brandon Locke and Steve Brummel 2) Campus Recreation Presentation with Adam Leonard**

1. **Athletics Presentation:**
   1. Requesting an additional $111,368 increase for 2024 – around 5.37%.
      1. Professional staff increase.
      2. PSO Comp. Review
      3. Benefits increase.
      4. Increase is not necessarily for teams, mostly for employees.
      5. Athletics students will need to focus on additional fundraising.
   2. Goal is to keep employees where they’re at and not cut programs.
   3. Will be salary bump for employees who have not received bonus in sometime.
   4. Carrying forward $21,000 in deficit.
      1. This is entirely related to COVID.
      2. Cost increase in gas, food, travel. It now costs more to run programs.
      3. Camps have returned which will help boost revenue.
   5. Athletics and Campus Rec were told to budget for Comp Reviews.
   6. Lyd Haindfield asked what the 5.37% bump means if the salary for Athletics pro staff is 4%. Steve Brummel explained that the Comp. Review allocation of the budget is unrelated to cost of living increases.
   7. Steve shared some current budget stipulations. In-region travel games to either Hawaii or California must happen to maintain divisional requirements. The Comp. Review must happen. Cutting position, programs, and salary would all happen from the same pool of funds.
   8. Brandon Denny asked if Athletics has reserve structure in place, and how much has been drawn? Steve answered that there was once a reserve, but since COVID it’s been depleted.
   9. Steve says majority of budget goes to people’s salaries. There are no other cost-saving measures. “We have to ramp things up and start making more money.”
   10. Lyd asked: who gets to decide what teams exist and why do S&A fees go to competitive team sports? Steve answered that certain teams are university obligations due to conference participation.
       1. Are these teams being set by student involvement or university obligations?
       2. Allison reiterated Lyd’s question: why is student money going to student teams without majority student vote?
       3. Steve and Brandon Locke shared that this is the way it’s always been. If there needs to be changes then it needs to go higher up above S&A Fee.
   11. Eric Alexander shared that we are looking at the feasibility of continuation of all programs.
   12. Litav Langley shared that while S&A Fee should derive from student vote, but student fee allocation should not be based entirely on majority rule. For example, the ADEI unit has funding for programs to benefit marginalized communities that if put to majority vote may be lost.
       1. Brandon Denny shared that the AS funds Child Development Center that only a minority of students on campus utilize. Athletics also brings lots of diversity to campus which should be increased.
   13. Lyd reiterated this was not what they meant. Why are student dollars being used to fund programs most of the student body did not vote for? Brandon Denny shared a bit of what Litav and Eric said – this is just where things are right now.
2. **Campus Recreation Presentation:**
   1. Student sport clubs have their own budget separate from campus recreation.
   2. Only the Rec Center took a reduction due to COVID.
   3. Asking for 4% increase.
   4. Sports Club and intramural participation numbers are considered volatile.
   5. S&A dollars have never 100% supported sports clubs, and that has been the case for years.
      1. Baseball team qualifying for nationals could cost between 50 to 60 grand a trip.
      2. Student and S&A budget support that.
   6. Campus Rec has always had the smaller budget. They do not want to go lower than asking because that would put a lot of pressure on Campus Rec students to fundraise more than they already do.
      1. Also losing some staff to maternity leave, different jobs.
      2. Going to take Rec Center money to support sport camps - move salary dollars to do this.
      3. Some Rec Center employees are being assigned admin duties to cover overhead costs.
   7. Lyd asked what the difference between campus recreation and sport clubs are. Adam answered that Sports clubs are competitive like athletics but are mostly pay to play. There are no paid coaches but there are divisional requirements.
   8. Caitlin Sommers from Campus Rec: Men’s Ultimate is not charging people to participate. They have been able to fundraise and make their own decisions. Members pay out of pocket for flights.
      1. Most clubs pay $100 a year. Hockey pays the most at $2200 a year.

**Allison Mazurek motioned to adjourn at 4 PM. Locke approved the motion. Denny seconded.**